

**IST ELIGIBILITY CRITERIA FOR APPOINTMENT OF ENGINEERING
FACULTY ON IST CONTRACT**

Position	Minimum Qualification	Minimum Experience in relevant field	Minimum Number of Publications
Assistant Professor	PhD in the relevant field from an HEC recognized University / Institution and no 3 rd Division in academic career	Nil	Nil
Associate Professor	PhD in the relevant field from an institution recognized by HEC in consultation with PEC and no 3 rd Division in academic career	06 years post PhD experience	10 Publications* * Relaxable in case of proven record in R&D organization of repute
Professor	PhD in the relevant field from an institution recognized by HEC in consultation with PEC and no 3 rd Division in academic career	11 years post PhD experience	15 Research Publications* * Relaxable in case of proven record in R&D organization of repute

Note:-

The eligibility criteria for the posts of Associate Professor (FPS-IV) and Professor (FPS-V) under “IST Contract” may be relaxed in respect of the requirement of the minimum number of research publications for these posts in the case of academically and professionally exceptional candidates only, who are otherwise eligible in respect of mandatory requirement of academic qualification and professional experience and have proven record in Research and Development (R&D) organization of repute. However, no relaxation will be given in respect of the required academic qualification and professional experience for these posts.